

FISCAL NOTE

HB 3881 - SB 3964

February 20, 2008

SUMMARY OF BILL: Requires employers to make reasonable accommodations for persons with disabilities and provides that state law regarding persons with disabilities shall be interpreted in accordance with federal law.

ESTIMATED FISCAL IMPACT:

Increase State Expenditures – Not Significant

Assumptions:

- A not significant increase in state expenditures attributable to the administrative cost of handling increased complaints to the Human Rights Commission.
- The Human Rights Commission will not investigate more than 30 complaints per year based upon the provisions of the bill.

CERTIFICATION:

This is to duly certify that the information contained herein is true and correct to the best of my knowledge.



James W. White, Executive Director

/cce